

**University of Central Florida
Board of Trustees & United Faculty of Florida
Collective Bargaining Session Minutes**

December 15, 2021
1:30p.m. – 3:30p.m.
Zoom Meeting

ATTENDEES

BOT Bargaining Team: Sherry Andrews, Charles Reilly, Charlie Piper, Florencio Hernandez, and Sara Potter

UFF Bargaining Team: Talat Rahman, Kevin Coffey, Elizabeth Danker-Kritzer, Monique Levermore, John Raible, and Alfons Schulte

Handouts: BOT Proposal #2, Article 31, Totality of Agreement
BOT Proposal #3, Article 20, Grievance Procedure and Arbitration
BOT Proposal #3, Article 17, Leaves
BOT Proposal #3, Article 3, UFF Privileges
BOT Proposal #5, Article 22, Sabbaticals and Professional Development Programs

1. The minutes from December 1, 2021 were reviewed and no changes were made.
2. The UFF displayed BOT Proposal #2, Article 31, Totality of Agreement, and it was discussed.
3. The UFF displayed BOT Proposal #3, Article 20, Grievance Procedure and Arbitration, and it was discussed. UFF 04 was provided to the BOT on 1/3/2022.
4. The UFF displayed BOT Proposal #3, Article 17, Leaves, and it was discussed. UFF 02 was provided to the BOT on 1/3/2022.
5. The BOT distributed BOT Proposal #3, Article 3, UFF Privileges, and it was discussed.
6. The BOT and UFF discussed the status of Article 23, Salaries.
7. The BOT and UFF discussed the status of Article 14, Promotion Procedure.
8. The BOT and UFF discussed HEERF (Higher Education Emergency Relief Fund).
9. The BOT distributed BOT Proposal #5, Article 22, Sabbaticals and Professional Development Programs, and it was discussed.

More information from the teams provided at (BOT) <http://collectivebargaining.ucf.edu> and (UFF) <http://www.uffucf.org/>

Future Collective Bargaining Sessions

January 5, 2022, Zoom 1:30-2:50pm
January 19, 2022, Zoom, 1:30-3:30pm
February 2, 2022, Zoom, 1:30-3:30pm
February 16, 2022, Zoom, 1:30-3:30pm
March 9, 2022, Zoom, 1:30-3:30pm